

THE RURAL MUNICIPALITY OF MORRIS

BY LAW NO. 1115.

BEING A BY-LAW OF THE RURAL MUNICIPALITY OF MORRIS TO AUTHORIZE PARTICIPATION IN THE MUNICIPAL EMPLOYEES BENEFITS PROGRAM.

WHEREAS pursuant to Section 179 (4) of the Municipal Act, S.M., 1975, as amended, a municipality may elect to participate in a plan established by The Municipal Employees Benefits Board to provide pensions to employees of the municipality and to pay the Municipal Employee Benefits Fund the total of the contributions required to be made by and on behalf of those employees who become members, and has all the powers necessary and incident thereto;

AND WHEREAS pursuant to Section 179 (2) of the Municipal Act, S.M. 1975, as amended, a municipality may elect to provide other benefits to employees and may therefore elect to participate in a plan established by The Municipal Employees Benefits Board to provide group life insurance benefits for employees of the municipality and to pay to the Municipal Employee Group Insurance Fund the total of the contributions required to be made by and on behalf of those employees who become members, and has all the powers necessary and incident thereto;

NOW THEREFORE THE COUNCIL OF THE RURAL MUNICIPALITY OF MORRIS, DULY ASSEMBLED IN OPEN COUNCIL, ENACTS AS FOLLOWS:

1. THAT the Municipality hereby elects to participate in the Municipal Employees Benefits Program (hereinafter called the Program), and hereby agrees to deduct from the earnings of each employee who is a member of the Municipal Employees Benefit Program, the contribution required to be made by the employee to that Program, for a Pension as of December 23, 1978, and for Group Life Insurance as of March 1, 1979. The Municipality is hereby authorized to remit such contributions together with the amounts required to be paid by the Municipality, to The Municipal Employees Benefits Board on or before the remittance date applicable to the Municipality, and to execute all documents and to do such things as are necessary to carry out the intent of this by-law.

2. Every person who becomes an employee of the Municipality after December 23, 1978 and is eligible to become a member of the Program shall, as a condition of employment, become a member of the Program.

3. Each employee of the Municipality on December 23, 1978 shall, as a condition of employment, become a member of the Pension Program on December 23, 1978, and a member of the Group Life Insurance Program on March 1, 1979, or on the first day of the pay period immediately following the date he becomes eligible to do so, if later, unless the employee submits a form addressed to the Secretary-Treasurer of the Municipality indicating that:

- (a) he wishes to become a member of only the pension part of the Program, or
- (b) he does not wish to become a member of the Program.


4. An employee who becomes a member of both the pension and group life insurance part of the Program shall, in respect to service after that date, not contribute to any pension plan or group life insurance plan to which he has been contributing as a result of his employment with the Municipality. An employee who becomes a member of only the pension part of the Program shall, in respect to service after that date, not contribute to any pension plan to which he has been contributing as a result of his employment with the Municipality. If an employee does not wish to join the Program, he shall continue to contribute to all plans to which he is contributing as a result of his employment with the Municipality. These decisions will have no effect on an employee's participation in any plans other than those plans that have been specified above.

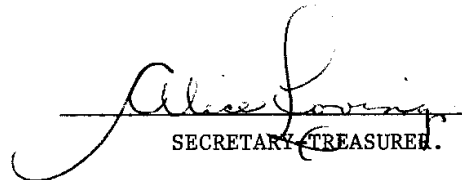
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5. If an employee becomes a member of the pension and group life insurance parts of the Program, the Municipality shall, in respect to his service after that date, cease to contribute to any pension or group life insurance plans to which it has been contributing as a result of his employment with the Municipality. If an employee becomes a member of only the pension part of the Program, the Municipality shall, in respect to his service after that date, cease to contribute to any pension plans to which it has been contributing as a result of his employment with the Municipality.

6. If the group life insurance contract applicable to employees of the Municipality is cancelled because some of the employees become members of the Program, the Municipality is authorized to remit to the Municipal Employees Benefit Board amounts equal to the contributions made by any employees who wish to retain the life insurance protection formerly provided under that contract plus the contributions made by the Municipality on behalf of such employees. It is understood that these contributions will make it possible for such employees to continue to be insured in accordance with the method of determining insurance under the contract which is cancelled. It is further understood that the amount of such contributions will not be in excess of the amount which is charged for the same benefits under the group life insurance part of the Municipal Employees Benefits Program.

DONE AND PASSED in Council, in the Town of Morris, this 26th day of FEBRUARY, A.D., 1979.


REEVE.


SECRETARY-TREASURER.

Read a first time this 18th day of DECEMBER A.D., 1978.

Read a second time this 18th day of DECEMBER A.D., 1978.

Read a third time this 26th day of FEBRUARY A.D., 1979. and finally passed.