

THE RURAL MUNICIPALITY OF MORRIS

BY-LAW NO. 1278/84

BEING a By-law of the Rural Municipality of Morris to fix the remuneration of Officers and Employees of the Municipality.

WHEREAS the Municipal Act, under Section 167, provides as follows: "The Council shall by by-law provide for the payment of all municipal officers and employees and shall fix the remuneration of any officer or employee whose remuneration is not fixed by the Act of the Legislature.";

AND WHEREAS the Rural Municipality of Morris has in its employ a Secretary-Treasurer, and other employees for whom it is necessary to fix remuneration as aforesaid;

NOW THEREFORE the Rural Municipality of Morris Council duly assembled in open Council, enacts as follows:

1. That Grant G. Macaulay, Secretary-Treasurer for the R. M. of Morris be paid an annual remuneration of \$ 30,050.00 plus \$2,000.00 for an expense allowance and which shall be paid in equal installments.

2. That Mr. Roland Hamilton, Assistant Secretary-Treasurer for the R. M. of Morris be paid an annual salary of \$19,425.00 plus \$575.00 for an expense allowance and which shall be paid in equal installments.

3. That the remuneration of all other employees be and is hereby fixed as follows:

| <u>NAME</u>      | <u>POSITION</u>      | <u>REMUNERATION</u> |
|------------------|----------------------|---------------------|
| Peter H. Klassen | Equipment Operator   | \$9.70 per hour     |
| Abe Harder       | " "                  | \$9.70 per hour     |
| Jacob J. Klassen | " "                  | \$9.70 per hour     |
| Henry Hildebrand | " "                  | \$9.70 per hour     |
| Jake Rempel      | " "                  | \$9.70 per hour     |
| Leo Chartier     | " "                  | \$9.70 per hour     |
| Jacob H. Kehler  | " "                  | \$9.70 per hour     |
| Willie Penner    | Bridge Foreman       | \$9.75 per hour     |
| Harry Penner     | Ass't Bridge Foreman | \$9.30 per hour     |
| Peter Wiebe      | Bridge Laborer       | \$9.20 per hour     |
| Tony Rose        | Bridge Laborer       | \$9.20 per hour     |
| Jake F. Klassen  | Tree Planter & Mower | \$9.70 per hour     |

4. That first time employees hired on an hourly basis, shall have a starting wage 75 cents per hour less.

5. That increases of 25 cents per hour be given, after 3 months of satisfactory service, and an additional 25 cents per hour be given after an additional 3 satisfactory months and a final 25 cents per hour be given after an additional 3 months of satisfactory service.

6. That all employees be entitled to compassionate leave of three days in the event of death in the immediate family.

7. That Council shall have the right to place certain employees on standby from time to time and shall set the salary of such employees by a resolution of Council for the time that the employee(s) is termed to be on standby.

8. That the caretaker for the Municipal Building, Mrs. Theresa Marion, be paid a salary of \$545.00 per month.

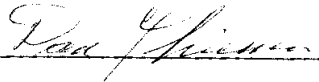
9. That the Water and Sewer Maintenance person for the Lowe Farm Utility, Mr. Jake Brown, be paid a salary of \$425.00 per month.


10. That the Water and Sewer Maintenance person for the Rosenort Utility, Mr. Brian Friesen, be paid a salary of \$525.00 per month.

11. That By-law No. 1255/83 is hereby repealed.

12. That this By-law shall come into force and take effect as of the first day of January, 1984.

DONE AND PASSED in Council assembled at the Council Chambers of the Rural Municipality of Morris, at the Town of Morris, Manitoba this 12th day of January, 1984.

  
\_\_\_\_\_  
Reeve

  
\_\_\_\_\_  
Secretary-Treasurer.