

THE RURAL MUNICIPALITY OF MORRIS

BY-LAW NO. 1368/89

BEING a By-law of the Rural Municipality of Morris to fix the remuneration of Officers and Employees of the Municipality.

WHEREAS the Municipal Act, under Section 167, provides as follows:
"The Council shall by by-law provide for the payment of all municipal officers and employees and shall fix the remuneration of any officer or employee whose remuneration is not fixed by the Act of the Legislature.";

NOW THEREFORE, the Rural Municipality of Morris Council duly assembled in open Council, enacts as follows:

1. That the remuneration of all the classified employees be and is hereby fixed as follows:

<u>POSITION</u>	<u>REMUNERATION</u>
Equipment Operator 11	11.30 per hour
Equipment Operator 1	11.20 per hour
Water & Soil Management Maintenance Crew - Foreman	11.30 per hour
W. & S.M.M.C. - Ass't Foreman	10.80 per hour
W. & S.M.M.C. - Laborer	10.70 per hour

2. That for the equipment operators and for the water and soil management maintenance crew, the Rural Municipality of Morris agrees to provide rental clothing in the form of coveralls or a shirt and pant unit with the choice of type of clothing to be that of the employee.

3. That the following shall be the job position classification for the employees of the Rural Municipality of Morris.:

Equipment Operator 11	Leo Chartier Jake H. Klassen, Gerald Klassen Jake Rempel Jacob H. Kehler Peter H1 Klassen Henry Dueck
Equipment Operator 1	Jake F. Klassen
Water & Soil Management Maintenance Crew - Foreman	Willie Penner
W. & S.M.M.C. - Ass't Foreman	Harry Penner
W. & S.M.M.C. - Laborer	Peter Wiebe Tony Rose

4. That first time employees be hired on an hourly basis and shall have a starting wage of 75 cents per hour less.

5. That following the probationary period, as is set by Council, the new employee's hourly rate for salary shall be increased to the rate set in number 1 stated above according to the job description position.

6. That all employees be entitled to compassionate leave of three days in the event of a death in the immediate family.

7. That Council shall have the right to place certain employees standby from time to time and shall set the salary of such employees by resolution of Council for the time that the employee(s) is termed to be on standby.

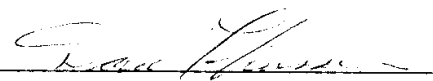
8. That the Water and Sewer Maintenance person for the Lowe Farm Utility, Mr. Howard Brown, be paid a salary of \$520.00 per month.

9. That the Water and Sewer Maintenance person for the Rosenort Utility, Mr. Brian Friesen, be paid a salary of \$620.00 per month.

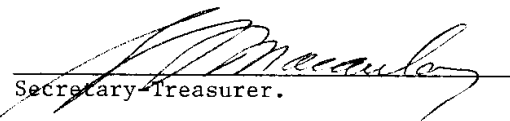
10. That the Municipal Office Building Custodian, Mrs. Therese Marion, be paid a salary of \$615.00 per month.

11. That this By-law shall come into force and take effect as of the first day of January, 1989.

DONE AND PASSED in Council duly assembled at the Council Chamber of the Rural Municipality of Morris, in the Town of Morris, Manitoba this 9th day of February, 1989.



Reeve



Secretary-Treasurer.